



Paid On-Call Firefighter

General Summary

Under direct supervision of the Fire Chief, Duty Officer, or Paid On-Call Fire Officer, responds to fire alarms and fire prevention activities as required; participates in firefighting activities until such time as equipment is restored to a readiness condition; and assists in the general maintenance and operation of the equipment.

Essential Job Functions

Responds to dispatched alarms for fires and other emergencies.

As directed, places ladders and removes when no longer needed; ventilates buildings by using horizontal, vertical, or positive pressure ventilation techniques. Uses pry bars, axes, sledge hammers and saws to force entry and to provide for ventilation. Places positive pressure fans to remove smoke and toxic gases.

Advances hose lines, directing water or chemicals at fire according to direction and need. Returns fire equipment to trucks in correct order noting any damage or need for replacement.

Performs rescue work at the scene of fires or other emergencies, such as extricating trapped persons, providing first aid, administering oxygen and CPR.

As directed, protects properties against water and smoke damage as much as possible.

Assists in such readiness procedures as cleaning, hanging and loading of fire hose, preparing masks, inspection and loading fans and nozzles, cleaning tools and preparing other small items of firefighting equipment for further use.

Participates in recurring training in the use of apparatus, tools, first aid equipment, and in rescue procedures, practice drills and firefighting.

Performs related work as requested.

Note: All functions are considered essential

Minimum Requirements

Education:

High school diploma or equivalent, State of Michigan Firefighter Training Council Firefighter Levels I and II certification, Incident Command Training, Operations Level Hazardous Materials Certification, and current American Heart CPR certification, are required.

A State of Michigan Medical First Responder license must be completed within 8 months of hire to remain employed. Preference will be given to those candidates with a current State of Michigan Basic Emergency Medical Technician license and possess a minimum of one-year structural firefighting experience, or an equivalent combination of formal education and experience providing the required knowledge, skills, and abilities.

Ability To:

Effectively communicate, orally and in writing, with team members, colleagues and the public regarding any aspect within the scope of responsibility; and to establish and maintain positive working relationships with the public and other employees and effectively understand, follow, and give oral and written instructions. Use proven problem-solving techniques to resolve issues and conflict.

Additional Requirements:

Continued maintenance of all required certifications, licenses and training is required for the duration of employment.

Must pass the Candidate Physical Agility Test (CPAT) or within the previous twelve-month period have passed the CPAT or an equivalent physical agility test.

Must possess a valid Michigan Operator's License and a safe driving record.

Candidates with less than the minimum qualifications may be considered for the position. However, completion of all required training within one testing cycle is required to remain employed.

Residency Requirement:

Employees shall reside no further than the boundaries created by the perimeter roads of:

- To the North: Rosebush
- To the South: Pleasant Valley
- To the East: Loomis
- To the West: Winn

A new hire will be given 6 months to move within these boundaries.

All employees must maintain their primary residency within the perimeter restrictions listed as a condition of employment and for the full duration of their employment with the City of Mt. Pleasant. Primary residency may be on either side of the physical roads listed above.

Physical and Mental Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to walk, stand; use hands to manipulate, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk, hear and effectively communicate; and taste or smell. The employee must have the ability to respond from a period of inactivity to full physical exertion and mental performance within seconds and the proven ability to work at heights. The employee frequently is required to walk, lift, carry, and/or move up to 100-150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus through natural or corrected vision. Must possess the ability to drive self to training sessions and fire scenes; analyze reason, supervise, evaluate, organize and handle the mental and physical stress associated with fire scenes.

While performing the duties, the employee is frequently exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; extreme cold and extreme heat. The employee

may occasionally be exposed to risk of electrical shock, explosives, vibration, fumes or airborne particles, toxic or caustic chemicals, and outside weather conditions. The noise level in the work environment is usually loud.

Job Title	Job Code	FLSA Status
Paid On-Call Firefighter	AVF51	Hourly
Employee Group	Reports to	Direct Reports
POCF	Fire Chief	N/A